

- heard Babette Boling, incoming Board member, recite the Elkhart Promise.
-welcomed Superintendent's Student Advisory Council (SSAC) representative Central Kharyzma Williams, a senior from Central High School (CHS) and Kylie Webb, a sophomore from Memorial High School (MHS). Ms. Williams also participates in theater, orchestra and is the editor-in-chief of the Blazer Pennant. Ms. Williams reported the Central/Memorial basketball game is Friday, November 30th; over Thanksgiving break the Lady Blazers beat the #8 ranked Fishers High School; music departments are preparing for holiday programs; and final exams begin the week of December 17th. Ms. Webb stated the student government is beginning to plan for Coming Home week in January; National Honor Society members painted windows at Big R and helped with the recent stuff a bus; academic super bowl is starting to meet; chess club starts their competitive season in January; and academic letters can now be earned based on GPA, SAT/ACT and participation in academic competition.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): twenty-five \$50 gift cards from Dr. David and Mrs. Lori Fairchild to teachers at Riverview for classroom supplies; \$500 from 14 Friends, to North Side for the Intense Interventions class coffee cart program; four violin bows for the music departments from Sharon Stauffer, with fair market values from Quinlan & Fabish Music Company totaling \$840; \$500 from National Flag Football to Pierre Moran for athletic programs; and \$25,000 from Rich and Babette Boling, for renovations to Rice Field and North Side Gym.
-adopted a Transfer of Appropriations Resolution to transfer appropriations in the 2018 tax funds.
-approved an extra-curricular purchase of chimes for West Side's band in the amount of \$3,449.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard Kevin Scott provide the current insurance report stating year-to-date continues reflects reduced costs.
-authorized supplemental payments to teachers, as initially presented at the November 13th regular meeting.
- approved the 2019-2020 school calendar as initially presented at the November 13th regular meeting.
- approved an overnight trip request for 18 EACC Ag/Motorcycle/Outdoor Power Technician students to travel to Indianapolis on December 4 thru 7 for Hot Rodders National championship.

- confirmed employment of the following two (2) certified staff members for the 2018-2019 school year: Nathan Eckley, science at Memorial; and Chloe McRobbie, social studies at Pierre Moran.
- confirmed the resignation of certified staff member Tamara Patillo-Terry, grade 6 at Feeser.
- confirmed the retirement of certified employee, Linda Liechty, special education at Eastwood with 17 years of service.
- approved maternity leave for classified employee, Ashley Perez, kindergarten at Beardsley.
- confirmed employment of the following eight (8) classified employees who have completed probation: Brian Guy, custodian at Beardsley; Kyseidra Jackson, bus driver at Transportation; Michael McMahon, paraprofessional at Riverview; Linda Miller, food service at Pinewood; Amanda Norman, paraprofessional at Daly; Natasha Norwood, bus driver at Transportation; Mary Patton, food service at Pinewood; and Melissa White, food service at Cleveland.
- confirmed the resignation of the following two (2) classified employees: Susan Bonder, paraprofessional at Tipton; and Rose Ramirez-Arias, paraprofessional at Hawthorne.
- confirmed the retirement of classified employee, Marilou Snell, secretary at ECS with 30 years of service.
- approved leave for the following three (3) classified employees: Jamie Bontreger, social worker at Hawthorne; Haley Burkhart, physical therapist at PACE; Sybil Lee, secretary at Pierre Moran.
- heard Mark Mow, interim superintendent, note there is a special Board meeting on Tuesday, December 4th at 3:00 p.m. and next regular Board meeting is December 11th.